

U.S./Territories/Canada Licensing and Educational Data

Every year we update the State Board Directory by calling, faxing, and e-mailing them directly. Material is based on website data, last year's published information, and other public sources. It is very important that nail technicians be cognizant of their state's guidelines and follow them to the

letter for their — and their clients' — safety. Use this guide to get in touch with your state board, check on regulation updates, and to compare your state with others. We suggest you consult the board directly before making any critical decisions — like planning a move to another state.

ALABAMA

www.aboc.state.al.us

Alabama Board of Cosmetology

Address: RSA Union Building, 100 N. Union #320, Montgomery, AL 36130

Phone: (334) 242-1918; (800) 815-7453

Fax: (334) 242-1926

E-mail: cosmetology@aboc.state.al.us

Reciprocity/Licensure by Endorsement: Must be licensed for at least five years or have passed a board-approved practical and written exam. If licensed less than five years or have not passed a board-approved exam, may have to take a practical and written exam.

Examination Languages: English

Licensing/Ownership Restrictions: Individual with managing manicurist or cosmetology license must be present during business hours (either to run salon or rent a booth).

CEU Required? No

Number of Hours: N/A

License Renewal: Birth month, odd years

Is Skin Cutting Allowed? The use of callus razors is prohibited.



manicurist



600 or 1,200
apprenticeship hours



yes, if requirements
are met



no

ALASKA

www.dced.state.ak.us/occ/pbah.htm

Alaska Board of Barbers and Hairdressers

Address: PO Box 110806, Juneau, AK 99811-0806

Phone: (907) 465-2547

Fax: (907) 465-2974

E-mail: license@commerce.state.ak.us

Reciprocity/Licensure by Endorsement: Must provide verification of training, examination, and licensure in another state, or meet Alaska's licensing requirements.

Examination Languages: English and Vietnamese

Licensing/Ownership Restrictions: Shop must be licensed.

CEU Required? No

Number of Hours: N/A

License Renewal: Aug. 31, odd years

Is Skin Cutting Allowed? No provisions



manicurist



12 or 250 for
advanced manicurist



yes, must meet state
requirements and
licensure



yes, must be
licensed

ARIZONA

www.cosmetology.state.az.us

Arizona Board of Cosmetology

Address: 1721 E. Broadway, Tempe, AZ 85282-1611

Phone: (480) 784-4539 ext. 227

Fax: (480) 784-4962

E-mail: cheryl.adams@cb.state.az.us

Reciprocity/Licensure by Endorsement: May reciprocate license for license or by examination.

Examination Languages: English

Licensing/Ownership Restrictions: Must have a licensed manager

CEU Required? No

Number of Hours: N/A

License Renewal: Birth date, annually

Is Skin Cutting Allowed? No tool, machine, or razor-edged instrument designed to pierce the dermis or to remove calluses is permitted; nippers shall only be used to remove loose cuticles.



nail
technician



600



yes



yes

ARKANSAS

www.state.ar.us/cos

Arkansas State Board of Cosmetology

Address: 101 E. Capitol Ave. #108, Little Rock, AR 72201

Phone: (501) 682-2168

Fax: (501) 682-5640

E-mail: cosmo@arkansas.gov

Reciprocity/Licensure by Endorsement: Provided the practitioner is 18, holds a current license from another state that has equal or greater scope of requirements, has passed both a written and practical national exam, and takes the Arkansas law exam.

Examination Languages: English; board-approved interpreters are allowed at the examinee's expense.

Licensing/Ownership Restrictions: N/A

CEU Required? No

Number of Hours: N/A

License Renewal: Birth date, annually

Is Skin Cutting Allowed? Not permitted



manicurist



600



yes, with business
license



yes



License type required



School hours required



Home salons legal?



Mobile salons legal?

CALIFORNIA

www.barbercosmo.ca.gov

California State Board of Barbering and Cosmetology

Address: 2420 Del Paseo Rd., #100, Sacramento, CA 95834; PO Box 944226, Sacramento, CA 94244-2260

Phone: (800) 952-5210 (CA only); (916) 574-7570 Fax: (916) 445-8893 E-mail: barbercosmo@dca.ca.gov

Reciprocity/Licensure by Endorsement: Must have valid license in good standing from another state and have been actively practicing nail technology for 3 of the last 5 years.

Examination Languages: English; for both the written and/or practical examinations, examinees may use an interpreter if received prior permission.

Licensing/Ownership Restrictions: N/A

CEU Required? No

Number of Hours: N/A

License Renewal: Every 2 years

Is Skin Cutting Allowed? Prohibits the use (or even the presence within an establishment) of any razor-edged or other device or tool designed to remove calluses. Additionally, when providing a manicure or pedicure, no metal instrument shall be used except those necessary for the cutting, trimming, manicuring, or pedicuring of nails or cuticles.



manicurist



350



yes, if requirements are met



yes, if requirements are met

COLORADO

www.dora.state.co.us/barbers_cosmetologists

Colorado Office of Barber and Cosmetology Licensure

Address: 1560 Broadway #1350, Denver, CO 80202

Phone: (303) 894-7772

Fax: (303) 894-7764

E-mail: barber-cosmetology@dora.state.co.us

Reciprocity/Licensure by Endorsement: Must have a valid license from a jurisdiction that imposes licensing requirements substantially equal to or greater than Colorado's.

Examination Languages: English

Licensing/Ownership Restrictions: Salon must be registered with state's licensing body.

CEU Required? Manicurists must get trained and certified on the use of electric files.

Number of Hours: N/A

License Renewal: March 31, even years

Is Skin Cutting Allowed? Nippers may be used to trim cuticles; razor-type callus shavers are prohibited; an electric file may be used after advanced training.



manicurist



350



yes



yes

CONNECTICUT

www.dph.state.ct.us/licensure/hair/cosmetologybarber.htm

Connecticut Examining Board for Barbers, Hairdressers, and Cosmeticians

Address: 410 Capitol Ave., MS 13PHO; PO Box 340308, Hartford, CT 06134-0308

Phone: (860) 509-7648

Fax: (860) 509-7553

E-mail: oplc.dph@po.state.ct.us

Reciprocity/Licensure by Endorsement: N/A

Examination Languages: N/A

Licensing/Ownership Restrictions: N/A

CEU Required? N/A

Number of Hours: N/A

License Renewal: N/A

Is Skin Cutting Allowed? No cutting nail beds, corns, and calluses or other medical treatment involving the foot or ankle.



no license required for manicures or pedicures



0 but 1,500 for hair dresser/cosmetician and barber licensure



yes



yes

DELAWARE

www.professionallicensing.state.de.us/boards/cosmetology/index.shtml

Delaware Board of Cosmetology and Barbering

Address: Cannon Building, 861 Silver Lake Blvd. #203, Dover, DE 19904

Phone: (302) 744-4518

Fax: (302) 739-2711

E-mail: margaret.foreit@state.de.us

Reciprocity/Licensure by Endorsement: Must have passed a written and practical exam and have 125 classroom/250 apprentice hours or have worked at least one year if state had less-stringent requirements.

Examination Languages: English

Licensing/Ownership Restrictions: Shops and salons must be registered.

CEU Required? No

Number of Hours: N/A

License Renewal: March 31, even years

Is Skin Cutting Allowed? Electric nail files and electric drills are not to be used on natural nails.



nail technician



125 classroom/250 apprentice



yes



yes, van that meets shop requirements

DISTRICT OF COLUMBIA

www.dkra.washingtondc.gov, www.promissor.com

District of Columbia Cosmetology & Barbering

Address: 941 N. Capitol St. Room 7200, Washington, DC 20002

Phone: (202) 442-4502

Fax: (202) 442-4528

E-mail: N/A

Reciprocity/Licensure by Endorsement: All states with equal requirements.

Examination Languages: English, Spanish

Licensing/Ownership Restrictions: Must have manager license to open salon.

CEU Required? N/A

Number of Hours: N/A

License Renewal: April 15, even years

Is Skin Cutting Allowed? The practice of manicuring shall not include the cutting of nail bed, corns, or calluses or other medical treatments involving the foot or ankle of any individual.



nail technician



350



no



no



License type required



School hours required



Home salons legal?



Mobile salons legal?

FLORIDA

www.myflorida.com/dbpr/pro/cosmo/cos_index.shtml

Florida Board of Cosmetology

Address: 1940 N. Monroe St., Tallahassee, FL 32399-0790

Phone: (850) 487-1395

Fax: (850) 488-1830

E-mail: call.center@dbpr.state.fl.us**Reciprocity/Licensure by Endorsement:** Will endorse another state's license if requirements are more stringent than, or equal to Florida's.**Examination Languages:** English and Spanish**Licensing/Ownership Restrictions:** N/A**CEU Required?** Yes**Number of Hours:** 16 hours per renewal period**License Renewal:** Every 2 years**Is Skin Cutting Allowed?** Non-intrusive cutting is allowed; the use of a credo blade is not allowed.

nail specialist



240



yes



yes, must meet all salon requirements

GEORGIA

www.sos.state.ga.us/plb/cosmetology/default.htm

Georgia State Board of Cosmetology

Address: 237 Coliseum Dr., Macon, GA 31217; PO Box 13446, Macon, GA 31208-3858

Phone: (478) 207-2440

Fax: (478) 207-1442

E-mail: cosmetology@sos.state.ga.us**Reciprocity/Licensure by Endorsement:** Where similar reciprocity is extended to Georgia and where licensure requirements are substantially equal to those in Georgia.

Reciprocity denied to licensees from CA, CT, DC, FL, IL, OR, MI, NY, Puerto Rico, and SC.

Examination Languages: Translators are not permitted**Licensing/Ownership Restrictions:** Must ensure licensed person is in salon during business hours.**CEU Required?** Yes; techs with 25 years of experience may request a waiver.**Number of Hours:** 5 hours per renewal period**License Renewal:** Aug. 31, odd years**Is Skin Cutting Allowed?** Razor-like implements such as the credo blade shall not be used.

nail technician



525



yes, if specific requirements are met



yes, solely to serve physically disabled persons in their homes

HAWAII

www.hawaii.gov/dcca/areas/pvl/boards/barber

Hawaii Board of Barbering and Cosmetology

Address: PO Box 3469, Honolulu, HI 96801

Phone: (808) 586-3000

Fax: (808) 586-2689

E-mail: barber_cosm@dcca.hawaii.gov**Reciprocity/Licensure by Endorsement:** Must be licensed for at least one year; license will only be recognized for hours received, so techs may need to fulfill additional hours to equal Hawaii's requirements.**Examination Languages:** English**Licensing/Ownership Restrictions:** There must be a beauty operator in charge and responsible for each service.**CEU Required?** No**Number of Hours:** N/A**License Renewal:** Dec. 31, odd years**Is Skin Cutting Allowed?** No provisions

nail technician



350 or 700 apprenticeship hours



no



yes

IDAHO

www2.state.id.us

Idaho State Board of Cosmetology

Address: 1109 Main St. #220, Boise, ID 83702-5642

Phone: (208) 334-3233

Fax: (208) 334-3945

E-mail: ibol@ibol.idaho.gov**Reciprocity/Licensure by Endorsement:** For states with same requirements or current license and 3 years experience immediately prior to application.**Examination Languages:** English**Licensing/Ownership Restrictions:** N/A**CEU Required?** No**Number of Hours:** N/A**License Renewal:** Birth date, annually**Is Skin Cutting Allowed?** No provisions

nail technician

400 classroom/
800 apprentice

yes



no

ILLINOIS

www.dpr.state.il.us

Illinois Division of Professional Regulation

Address: 320 W. Washington St., 4th Floor, Springfield, IL 62786

Phone: (217) 785-0800

Fax: (217) 782-7645

E-mail: N/A

Reciprocity/Licensure by Endorsement: An applicant who is a nail technician licensed under the laws of another jurisdiction may be granted a license if its licensing requirements were, at the date of licensure, substantially equivalent to the requirements then in force in this state.**Examination Languages:** English**Licensing/Ownership Restrictions:** N/A**CEU Required?** Yes**Number of Hours:** 10 hours per renewal period**License Renewal:** Oct. 31, even years**Is Skin Cutting Allowed?** Nail technicians are prohibited from using techniques, products, and practices intended to affect the living layers of skin.

nail technician



350



yes, if requirements are met



yes, if requirements are met



License type required



School hours required



Home salons legal?



Mobile salons legal?

INDIANA

www.in.gov/pla/bandc/cosmetology

Indiana State Board of Cosmetology Examiners

Address: 402 W. Washington, Room W072, Indianapolis, IN 46204

Phone: (317) 234-3031

Fax: (317) 232-2312

E-mail: pla12@pla.state.in.us**Reciprocity/Licensure by Endorsement:** Must have a valid license in good standing from a jurisdiction that imposes licensing requirements substantially equal to or greater than Indiana's, and upon successful passing of the state's written exam.**Examination Languages:** English; an English-speaking reader may be used.**Licensing/Ownership Restrictions:** Salon owner/manager must have 6 months active experience as a cosmetologist or manicurist.**CEU Required?** No**Number of Hours:** N/A**License Renewal:** Every 4 years**Is Skin Cutting Allowed?** Board is currently attempting to amend rules to prohibit the use of blades in manicures and pedicures; cuticle nippers are OK.

manicurist



450



yes



yes, if requirements are met

IOWA

www.idph.state.ia.us/licensure

Iowa Board of Cosmetology Examiners — Dept. of Public Health/Professional Licensure

Address: 321 E. 12th St. Lucas Bldg., 5th Floor, Des Moines, IA 50319-0075

Phone: (515) 281-4416

Fax: (515) 281-3121

E-mail: rbonann@idph.state.ia.us**Reciprocity/Licensure by Endorsement:** Each application looked at on an individual basis; must have license in another jurisdiction and have been licensed for at least 12 of the past 24 months.**Examination Languages:** English**Licensing/Ownership Restrictions:** Must have a salon license**CEU Required?** Yes**Number of Hours:** 8 per renewal period**License Renewal:** March 31, every 2 years**Is Skin Cutting Allowed?** Human tissue cannot be cut, shaped, vaporized, or otherwise structurally altered; cuticles may be cut.

nail technologist



425 for nail technologist



yes



no

KANSAS

www.kansas.gov/kboc

Kansas Board of Cosmetology

Address: 714 SW Jackson St. #100, Topeka, KS 66603-3714

Phone: (785) 296-3155

Fax: (785) 296-3002

E-mail: kboc@kboc.state.ks.us**Reciprocity/Licensure by Endorsement:** Endorsement may be granted subject to age verification, completion of educational requirements, and confirmation from a medical professional that applicant is free from infectious or contagious diseases. Must have a valid license in good standing and pass Kansas' written exam. Board may require a practical exam depending upon applicant's experience.**Examination Languages:** English**Licensing/Ownership Restrictions:** N/A**CEU Required?** No.**Number of Hours:** N/A **License Renewal:** Birth month, even years**Is Skin Cutting Allowed?** Devices, tools, or instruments to remove calluses or skin blemishes are not allowed in any working area of an establishment or school; skin removal techniques that affect the living area of skin are prohibited.

nail technician



350



yes



yes, as long as mobile visits do not account for more than 49% of services per week

KENTUCKY

no website available

Kentucky State Board of Hairdressers & Cosmetologists

Address: 111 St. James Ct. #A, Frankfort, KY 40601

Phone: (502) 564-4262

Fax: (502) 564-0481

E-mail: Wilma.May@ky.gov**Reciprocity/Licensure by Endorsement:** No.**Examination languages:** English**Licensing/Ownership restrictions:** Must be licensed nail technician to manage nail salon, licensed cosmetologist for beauty salon.**CEU Required?** Yes**Number of Hours:** 6 per renewal period**License Renewal:** July, annually**Is Skin Cutting Allowed?** Trimming and cutting of calluses is not permitted.

manicurist



600



yes



no

LOUISIANA

www.lsbcc.state.la.us

Louisiana State Board of Cosmetology

Address: 11622 Sunbelt Ct., Baton Rouge, LA 70809

Phone: (225) 756-3404

Fax: (225) 756-3410

E-mail: lsbc@lsbc.state.la.us**Reciprocity/Licensure by Endorsement:** Must have current license and pass Louisiana's written exam; applicant may be required to take practical and national theory exams.**Examination Languages:** English**Licensing/Ownership Restrictions:** Salon manager must be a licensed cosmetologist, esthetician, or manicurist.**CEU Required?** No**Number of Hours:** N/A**License Renewal:** Annually**Is Skin Cutting Allowed?** Credo blades are banned.

manicurist



500



no



yes, solely for the purpose of performing services on chronically ill or disabled clients



License type required



School hours required



Home salons legal?



Mobile salons legal? ➤

MAINE

www.maineprofessionalreg.org

Maine Board of Barbering & Cosmetology

Address: 35 State House Station, Augusta, ME 04333

Phone: (207) 624-8579; (207) 624-8563 (TTY) Fax: (207) 624-8637 E-mail: cathleen.a.bitz@maine.gov

Reciprocity/Licensure by Endorsement: Must have a valid license from a state that imposes licensing requirements substantially equal to Maine's, including state level written practical exams.

Examination Languages: The written test is available in any language offered by the NIC.

Licensing/Ownership Restrictions: N/A

CEU Required? No

Number of Hours: N/A

License Renewal: Issuance date, every 2 years

Is Skin Cutting Allowed? No provisions



manicurist

200 or 400
apprenticeship hoursyes, must have
license

yes

MARYLAND

www.dllr.state.md.us/license/occp/occos.html

Maryland State Board of Cosmetologists

Address: 500 N. Calvert St., Room 201, Baltimore, MD 21202-3651

Phone: (410) 230-6320 Fax: (410) 333-6763 E-mail: cos@dllr.state.md.us

Reciprocity/Licensure by Endorsement: With valid license, equal or greater training and testing.

Examination Languages: English (may use pre-approved word-for-word dictionary).

Licensing/Ownership Restrictions: Salon owner's license required.

CEU Required? No

Number of Hours: N/A

License Renewal: Issuance date, every 2 years

Is Skin Cutting Allowed? Prohibited from removing corns, calluses or other growths of the skin, such as warts, by cutting.



nail technician

250 or 8 months
of apprenticeship

no

yes, only if person is confined
to residence because of
physical or mental infirmity

no

MASSACHUSETTS

www.state.ma.us/reg/boards/hd

Massachusetts Board of Registration of Cosmetologists

Address: 239 Causeway St., #500, Boston, MA 02114

Phone: (617) 727-9940; (800) 487-8858 Fax: (617) 727-1627 E-mail: Helen.Peveri@state.ma.us

Reciprocity/Licensure by Endorsement: No examination necessary if you have current license. You must submit an official transcript from your school to verify your hours and enrollment dates if you have not taken a state board exam. (Florida and Connecticut applicants must take the practical and written exams.)

Examination Languages: English only — interpreters, dictionaries, and other translating devices are not allowed.

Licensing/Ownership Restrictions: Must have at least one licensed cosmetologist or manicurist manager present to supervise no more than three licensed personnel; booth renters must also have specific licenses depending on type of salon/spa where space is rented.

CEU Required? No

Number of Hours: N/A

License Renewal: Birth date, every 2 years

Is Skin Cutting Allowed? No cutting



manicurist



100



yes



no

MICHIGAN

www.michigan.gov/cosmetology

Michigan State Board of Cosmetology

Address: PO Box 30244, Lansing, MI 48909

Phone: (517) 241-9288 Fax: (517) 373-1044 E-mail: bcslic@michigan.gov

Reciprocity/Licensure by Endorsement: All states and countries with equal requirements; licensed work experience (figured at a ratio of 100 hours per six months of experience) can be substituted.

Examination Languages: English

Licensing/Ownership Restrictions: A licensee-in-charge must be reasonably available during all hours of operation.

CEU Required? No

Number of Hours: N/A

License Renewal: Aug. 31, every 2 years

Is Skin Cutting Allowed? It is illegal to use or possess a blade in the practice of manicuring or pedicuring.



manicurist



400



yes



no

MINNESOTA

www.bceboard.state.mn.us

Minnesota Board of Barber and Cosmetologist Examiners

Address: 2829 University Ave. SE #710, Minneapolis, MN 55414

Phone: (651) 201-2742; (800) 657-3978 Fax: (612) 617-2601 E-mail: bce.board@state.mn.us

Reciprocity/Licensure by Endorsement: Must have 350 hours of instruction (missing hours may be made up in a Minnesota school) and pass written exam.

Examination Languages: English

Licensing/Ownership Restrictions: Must designate a manager who has a cosmetologist or manicurist manager license; manager may not manage more than one salon at a time.

CEU Required? No

Number of Hours: N/A

License Renewal: Dec. 31, every 3 years.

Is Skin Cutting Allowed? No provisions

(Licensee must work at least 1,800 hours during each 3-year term or must attend 40 hours refresher courses.)



manicurist



350



yes



no



License type required



School hours required



Home salons legal?



Mobile salons legal?

MISSISSIPPI

www.msbc.state.ms.us

Mississippi State Board of Cosmetology

Address: 3000 Old Canton Rd. #112; PO Box 55689, Jackson, MS 39296-5689

Phone: (601) 987-6837

Fax: (601) 987-6840

E-mail: nluckett@msbc.state.ms.us

Reciprocity/Licensure by Endorsement: Mississippi state examination required.

Examination Languages: English only

Licensing/Ownership Restrictions: No

CEU Required? No

Number of Hours: N/A

License Renewal: Every 2 years

Is Skin Cutting Allowed? Prohibited



manicurist



350



yes, must meet requirements



no

MISSOURI

www.pr.mo.gov/cosbar.asp

Missouri State Board of Cosmetology and Barber Examiners

Address: 3605 Missouri Blvd., PO Box 1062, Jefferson City, MO 65102

Phone: (573) 751-1052; (866) 762-9432

Fax: (573) 751-8167

E-mail: cosbar@pr.mo.gov

Reciprocity/Licensure by Endorsement: Must meet or exceed requirements of Missouri or take written and practical exam in Missouri.

Examination Languages: English, Spanish, Vietnamese

Licensing/Ownership Restrictions: N/A

CEU Required? No

Number of Hours: N/A

License Renewal: Sept. 30, odd years

Is Skin Cutting Allowed? No provisions



manicurist



400



yes, must meet requirements



yes, as long as mobile visits do not account for more than 49% of nail technician's services per work week, and licensee utilizes the required portable kit

MONTANA

www.discoveringmontana.com/dli/cos

Montana Board of Barbers and Cosmetologists

Address: 301 S. Park, 4th Floor; PO Box 200513, Helena, MT 59620-0513

Phone: (406) 841-2378

Fax: (406) 841-2309

E-mail: dlibsdcos@mt.gov

Reciprocity/Licensure by Endorsement: Must be currently licensed and provide license history from each state; licensees' state's qualifications must be equal; must take and pass a national exam if licensee hasn't already done so.

Examination Languages: English

Licensing/Ownership Restrictions: N/A

CEU Required? No

Number of Hours: N/A

License Renewal: Dec. 31, Every 2 years

Is Skin Cutting Allowed? No cutting allowed



manicurist



350



yes



no

NEBRASKA

www.hhss.ne.gov

Nebraska State Board of Cosmetology Examiners/Credentialing Division

Address: 301 Centennial Mall South, 3rd Flr., PO Box 94986, Lincoln, NE 68509-4986

Phone: (402) 471-2117

Fax: (402) 471-3577

E-mail: kris.chiles@hhs.ne.us

Reciprocity/Licensure by Endorsement: Provided the practitioner is 17, has a high school diploma, holds a current license from another state with no disciplinary action, has completed between 150-300 hours of nail tech studies, and has taken a written exam.

Examination Languages: English

Licensing/Ownership Restrictions: N/A

CEU Required? Yes

Number of Hours: 8 hours per renewal period

License Renewal: Dec. 31, odd years

Is Skin Cutting Allowed? Nail technology does not include cutting nail beds, corns, or calluses or medical treatment involving the feet, hands, or nails.



nail technician



300 (16 hours on nail drills)



yes



yes, only to homebound clients by licensees employed by a salon holding a valid nail technology home services permit

NEVADA

www.cosmetology.nv.gov

Nevada State Board of Cosmetology

Address: 1785 E. Sahara Ave. #255, Las Vegas, NV 89104

Phone: (702) 486-6542

Fax: (702) 369-8064

E-mail: nvcosmbd@govmail.state.nv.us

Reciprocity/Licensure by Endorsement: Proof of national written examination, proof of licensure from another state.

Examination Languages: English, Spanish, Vietnamese

Licensing/Ownership Restrictions: Licensed cosmetologist must be in charge during business hours.

CEU Required? No

Number of Hours: N/A

License Renewal: June 30, odd years

Is Skin Cutting Allowed? Use of a Credo blade is allowed for the removal of dead skin only and must be sanitized and used correctly.



manicurist



500



yes, if zoning requirements are met



yes, only in a mobile RV unit



License type required



School hours required



Home salons legal?

Mobile salons legal? 

NEW HAMPSHIRE

www.state.nh.us/cosmet

New Hampshire Board of Barbering, Cosmetology and Esthetics

Address: 2 Industrial Park Dr., Concord, NH 03301

Phone: (603) 271-3608

Fax: (603) 271-8889

E-mail: N/A

Reciprocity/Licensure by Endorsement: Must have licensure from a state with requirements more stringent than, or equal to New Hampshire's.**Examination Languages:** English**Licensing/Ownership Restrictions:** If the owner is not a licensed cosmetologist, barber, or esthetician, must employ a licensed cosmetologist, barber, manicurist, or esthetician as manager.**CEU Required?** No**Number of Hours:** N/A**License Renewal:** Birth month, odd years**Is Skin Cutting Allowed?** May cut cuticles only.

manicurist

300 or 600
apprenticeship hoursyes, must be
licensed as a shop

no

NEW JERSEY

www.state.nj.us/lps/ca/boards.htm

New Jersey State Board of Cosmetology and Hairstyling

Address: PO Box 45003, Newark, NJ 07101

Phone: (973) 504-6400

Fax: (973) 504-6400

E-mail: jay.malanga@lps.state.nj.us

Reciprocity/Licensure by Endorsement: High school diploma or GED, plus 300 school hours.**Examination Languages:** English**Licensing/Ownership Restrictions:** Booth rentals are prohibited.**CEU Required?** No**Number of Hours:** N/A**License Renewal:** Annually**Is Skin Cutting Allowed?** The use of Credo blades, skin scrapers, lancets, or other comparable instruments is prohibited.

manicurist



300



yes



no

NEW MEXICO

www.rld.state.nm.us

New Mexico Barbers and Cosmetologists Board

Address: 2550 Cerrillos Rd., PO Box 25101, Santa Fe, NM 87505

Phone: (505) 476-4690

Fax: (505) 476-4665

E-mail: barber&cosmoboard@state.nm.us

Reciprocity/Licensure by Endorsement: 350 hours verifiable work experience for manicurist-pedicurist license; 600 school hours/600 hours verifiable work experience for manicurist-esthetician license; may receive up to 150 hours of credit for six full months of experience.**Examination Languages:** English and Spanish; state-certified and board-chosen interpreter is allowed at the applicant's expense.**Licensing/Ownership Restrictions:** In a full-service salon, the owner or manager must be a licensed cosmetologist.**CEU Required?** No**Number of Hours:** N/A**License Renewal:** Birth month, annually**Is Skin Cutting Allowed?** Shall not treat an obviously infected ingrown toenail or use any technique involving mechanical penetration of the skin beneath a callus or corn.manicurist-
pedicurist

350



yes



yes

NEW YORK

www.dos.state.ny.us/lcns/professions/appearance/appear.htm

New York Department of State, Division of Licensing Services

Address: 80 S. Swan St., 10th Flr., PO Box 22001, Albany, NY 12208

Phone: (518) 474-4429

Fax: (518) 473-6648

E-mail: licensing@dos.state.ny.us

Reciprocity/Licensure by Endorsement: Must provide evidence of compliance with current state's licensing standards, which are not lower than NY's (providing that such state extends similar reciprocity to NY licensees) or satisfactory evidence that the applicant has practiced for a minimum of 5 years.**Examination Languages:** English, but translation may be requested.**Licensing/Ownership Restrictions:** Must have appearance enhancement business license for services provided.**CEU Required?** No**Number of Hours:** N/A**License Renewal:** Date of issuance, every 2 years**Is Skin Cutting Allowed?** The use of Chamois buffers, pumice stones, and Credo blades are prohibited.

nail specialist



250



yes

yes, but licensee
must hold an
appearance
enhancement
business license
or be
employed by one

NORTH CAROLINA

www.cosmetology.state.nc.us

North Carolina State Board of Cosmetic Art Examiners

Address: 1201 Front St. #110, Raleigh, NC 27609

Phone: (919) 733-4117

Fax: (919) 733-4127

E-mail: nccosmo@nccosmeticarts.com

Reciprocity/Licensure by Endorsement: Must hold current license, taken state-board approved or national exam, and license must be in good standing.**Examination Languages:** English and Spanish**Licensing/Ownership Restrictions:** N/A**CEU Required?** Yes**Number of Hours:** 8, unless 60 years old with 10 years or more experience**License Renewal:** Annually**Is Skin Cutting Allowed?** Shavers and blades are prohibited.

manicurist



300



yes



no



License type required



School hours required



Home salons legal?



Mobile salons legal? ▶

NORTH DAKOTA

www.legis.nd.gov/information

North Dakota State Board of Cosmetology

Address: 1102 S. Washington St., #200, Bismarck, ND 58501

Phone: (701) 224-9800

Fax: (701) 222-8756

E-mail: cosmo@gcentral.com**Reciprocity/Licensure by Endorsement:** Must pass North Dakota examination on sanitation and practices and cosmetology law; license must be in good standing; current state's license must have requirements substantially equal to North Dakota; 3,000 hours of licensed work experience will be considered equal to 300 hours of education.**Examination Languages:** English; non-cosmetology-associated interpreters allowed at the applicant's expense.**Licensing/Ownership Restrictions:** Must have a licensed manager/operator present during business hours.

CEU Required? No

Number of Hours: N/A

License Renewal: Dec. 31, annually

Is Skin Cutting Allowed? No provisions



manicurist



350



yes



no

OHIO

www.state.oh.us/cos

Ohio State Board of Cosmetology

Address: 3700 S. High St. #101, Columbus, OH 43207

Phone: (614) 466-3834

Fax: (614) 644-6880

E-mail: ohiocosbd@cos.state.oh.us**Reciprocity/Licensure by Endorsement:** License must be active and in good standing.**Examination Languages:** English**Licensing/Ownership Restrictions:** A licensed manager must be present during all hours of operation.

CEU Required? Yes

Number of Hours: 8 per renewal period

License Renewal: Jan. 31, odd years

Is Skin Cutting Allowed? No provisions



manicurist



200



yes, must meet requirements



no

OKLAHOMA

www.cosmo.state.ok.us

Oklahoma Board of Cosmetology

Address: 2401 NW 23rd St. #84, Oklahoma City, OK 73107

Phone: (405) 521-2441

Fax: (405) 521-2440

E-mail: bmoore@oklaosf.state.ok.us**Reciprocity/Licensure by Endorsement:** Must have same number of educational hours required in Oklahoma or be able to prove three years recent work experience.**Examination Languages:** English; interpreter is allowed for the written examination (at cost of examinee).**Licensing/Ownership Restrictions:** Must be licensed by the board and must be separate and apart from other businesses; salons are subject to city codes.

CEU Required? No

Number of Hours: N/A

License Renewal: Birth month, annually

Is Skin Cutting Allowed? No provisions



manicurist



600



yes



yes, for incapacitated persons in emergency circumstances only

OREGON

www.oregon.gov/hlo/cos

Oregon Health Licensing Agency Board of Cosmetology

Address: 700 Summer St. NE #320, Salem, OR 97301-1287

Phone: (503) 378-8667; (503) 373-2114 (TDD)

Fax: (503) 585-9004

E-mail: ohla.info@state.or.us**Reciprocity/Licensure by Endorsement:** Yes, with current license from another state qualifies for licensure in Oregon.**Examination Languages:** English; interpreter assistance is allowed.**Licensing/Ownership Restrictions:** N/A

CEU Required? No

Number of Hours: N/A

License Renewal: Date of issuance, every 2 years

Is Skin Cutting Allowed? No provisions



nail technician



600



yes



yes

PENNSYLVANIA

www.dos.state.pa.us

Pennsylvania State Board of Cosmetology

Address: 2601 N. Third St., PO Box 2649, Harrisburg, PA 17110

Phone: (717) 783-7130

Fax: (717) 705-5540

E-mail: st-cosmetology@state.pa.us**Reciprocity/Licensure by Endorsement:** Reciprocity with all states except Alabama, California, Connecticut, Colorado, Florida, Georgia, Hawaii, Mississippi, New Jersey, New Mexico, Rhode Island, South Carolina, Tennessee, Utah, and West Virginia; must have two years licensed employment experience.**Examination Languages:** English, Spanish, and Vietnamese**Licensing/Ownership Restrictions:** A licensed nail technician may operate a salon limited to that practice. Booth rentals are prohibited.

CEU Required? No

Number of Hours: N/A

License Renewal: Jan. 31, even years

Is Skin Cutting Allowed? Licensing does not include the removal of corns and calluses, but does include the removal of thin, dry skin for cosmetic purposes with a pumice stone or similar nonmetal instrument



nail technician



200



yes, must meet specific requirements



yes



License type required



School hours required



Home salons legal?



Mobile salons legal?



RHODE ISLAND

www.health.state.ri.us

Rhode Island Board of Hairdressing and Barbering

Address: 3 Capitol Hill, Room 105, Providence, RI 02908

Phone: (401) 222-2827

Fax: (401) 222-1272

E-mail: gail.giuliano@health.ri.gov**Reciprocity/Licensure by Endorsement:** If licensee's state license requirements are equivalent to those of Rhode Island; must have passed a written and practical exam.**Examination Languages:** English, Spanish, and Vietnamese**Licensing/Ownership Restrictions:** Owner/operator must be a licensed practitioner for one year immediately preceding application for shop license, and owner may not own more than one shop at a time.**CEU Required?** No**Number of Hours:** N/A**License Renewal:** Sept. 30, every 2 years**Is Skin Cutting Allowed?** The use of a razor-blade callus shaver is prohibited.

manicurist



300

yes, must meet licensing requirements



yes, for the homebound and physically incapacitated

SOUTH CAROLINA

www.llr.state.sc.us/pol/cosmetology

South Carolina Board of Cosmetology

Address: PO Box 11329, Columbia, SC 29211

Phone: (803) 896-4568

Fax: (803) 896-4484

E-mail: jonese@mail.llr.state.sc.us**Reciprocity/Licensure by Endorsement:** With equal or greater requirements, must pass written and practical examinations.**Examination Languages:** English**Licensing/Ownership Restrictions:** Managers must be licensed.**CEU Required?** Yes**Number of Hours:** 6 hours per renewal period**License Renewal:** March 10, annually; can request a two-year extension**Is Skin Cutting Allowed?** No provisions, but nail technicians are discouraged from using Credo blades.

nail technician



300

yes, if they are licensed as a salon



no

SOUTH DAKOTA

www.state.sd.us/dol/boards/cos

South Dakota Cosmetology Commission

Address: 500 E. Capitol, Pierre, SD 57501

Phone: (605) 773-6193

Fax: (605) 773-7175

E-mail: cosmetology@state.sd.us**Reciprocity/Licensure by Endorsement:** All states with equal requirements and passage of theory and practical NIC examinations; applicants may add work experience hours (ratio of 2:1 hours of education) for up to 200 hours.**Examination Languages:** English**Licensing/Ownership Restrictions:** Must have salon or booth license and a manager licensee in charge.**CEU Required?** Yes**Number of Hours:** 8 hours in electric drill training**License Renewal:** Birth date, annually**Is Skin Cutting Allowed?** Cutting and use of callus shavers are prohibited.

nail technician



400



yes



no

TENNESSEE

www.state.tn.us/commerce/boards/cosmo

Tennessee State Board of Cosmetology

Address: 500 James Robertson Pkwy., Room 130, Nashville, TN 37243-0565

Phone: (615) 741-2515; (800) 480-9285

Fax: (615) 741-6470

E-mail: beverly.waller@state.tn.us**Reciprocity/Licensure by Endorsement:** Must meet required classroom hours or provide a five-year work history.**Examination Languages:** English**Licensing/Ownership Restrictions:** Must have licensed manicurist, at least 18 years old, who will serve as manager of the shop.**CEU Required?** No**Number of Hours:** N/A**License Renewal:** Date of issuance, every 2 years**Is Skin Cutting Allowed?** Abrasion of the skin below the non-living epidermal layers shall not be performed.

manicurist



600



yes



yes, in a nursing home, hospital, funeral establishment, or physically disabled person's residence

TEXAS

www.txcc.state.tx.us

Texas Dept. of Licensing & Regulation

Address: 920 Colorado, PO Box 12157, Austin, TX 78701

Phone: (512) 463-6599; (800) 803-9202 (TX only)

Fax: (512) 475-2871

E-mail: cs.cosmetologists@license.state.tx.us**Reciprocity/Licensure by Endorsement:** Another state or country that has standards or work experience substantially equivalent to Texas.**Examination Languages:** English, Spanish, Vietnamese for written and practical.**Licensing/Ownership Restrictions:** Owners are required to have a salon license but are not required to be licensed cosmetologists.**CEU Required?** Yes**Number of Hours:** 8 per renewal period**License Renewal:** Every 2 years**Is Skin Cutting Allowed?** Instruments used to purposefully cut the skin, such as Credo blades, are prohibited.

manicurist



600



yes



yes, effective January 2008



License type required



School hours required



Home salons legal?



Mobile salons legal? ➤

UTAH

www.dopl.utah.gov/licensing/cosmetology.html

Utah Board of Cosmetology

Address: 160 E. 300 South, PO Box 146741, Salt Lake City, UT 84114-6741

Phone: (801) 530-6628; (866) 275-3675 (UT only) Fax: (801) 530-6511 E-mail: dantjones@utah.gov

Reciprocity/Licensure by Endorsement: Endorsement available to those who meet or exceed Utah requirements and have passed any state's practical and written exams.

Examination Languages: English

Licensing/Ownership Restrictions: N/A

CEU Required? No

Number of Hours: N/A

License Renewal: Sept. 30, odd years

Is Skin Cutting Allowed? Cannot penetrate stratum corneum of skin.



nail technician



300



yes



yes

VERMONT

www.vtprofessionals.org/opr1/cosmetologists

Vermont Board of Barbers & Cosmetology

Address: 26 Terrace St., Montpelier, VT 05609-1101

Phone: (802) 828-1134

Fax: (802) 828-2465

E-mail: kshangraw@sec.state.vt.us

Reciprocity/Licensure by Endorsement: Extended to those who meet state requirements; must be currently licensed or actively practicing for the three years immediately preceding application; reciprocity extended to other applicants if board determines experience and competency is sufficient; all applicants must complete the Vermont laws and rules exam.

Examination Languages: English

Licensing/Ownership Restrictions: N/A

CEU Required? No

Number of Hours: N/A

License Renewal: Nov. 30, odd years

Is Skin Cutting Allowed? No provisions



nail technician

400/600-900
apprenticeship hoursyes, with shop
registrationyes, but only to
home bound or
deceased

VIRGINIA

www.state.va.us/dpor

Virginia Board for Barbers & Cosmetology

Address: 9960 Mayland Dr., Richmond, VA 23233-1463

Phone: (804) 367-8509

Fax: (804) 527-4295

E-mail: barbercosmo@dpor.virginia.gov

Reciprocity/Licensure by Endorsement: Any person currently licensed in another state or U.S. jurisdiction who has completed both a training program and a written and practical exam that is substantially equivalent to Virginia, may be issued a license without examination.

Examination Languages: All languages offered by testing service for the theory portion; English only for the practical.

Licensing/Ownership Restrictions: Must have board-issued license, which is non-transferable.

CEU Required? No

Number of Hours: N/A

License Renewal: Issuance date, very 2 years

Is Skin Cutting Allowed? No provisions



nail technician



150



yes



yes

WASHINGTON

www.wa.gov/dol/bpd/cosfront.htm

Washington Department of Licensing, Cosmetology Program

Address: PO Box 9048, Olympia, WA 98507

Phone: (360) 664-6626

Fax: (360) 664-2550

E-mail: plssunit@dol.wa.gov

Reciprocity/Licensure by Endorsement: Written and practical NIC exam must be taken after submitting a completed application, provide current verification from licensee's current state board.

Examination Languages: English and Vietnamese; can request an interpreter.

Licensing/Ownership Restrictions: N/A

CEU Required? No

Number of Hours: N/A

License Renewal: Every 2 years

Is Skin Cutting Allowed? No provisions



manicurist



600



yes



yes

WEST VIRGINIA

www.wvdhhr.org/wvbc/rules.htm

West Virginia State Board of Barbers & Cosmetologists

Address: 1716 Pennsylvania Ave. #7, Charleston, WV 25302

Phone: (304) 558-2924

Fax: (304) 558-3450

E-mail: larryabster@wvdhhr.org

Reciprocity/Licensure by Endorsement: Must have 400 hours of training (may receive credit for 25 hours for each month of employment) and must pass board-administered practical and national written examinations.

Examination Languages: English

Licensing/Ownership Restrictions: Salons must be operated and managed under supervision of a licensed barber or beautician.

CEU Required? No

Number of Hours: N/A

License Renewal: Jan. 1, annually

Is Skin Cutting Allowed? Clipping is allowed.



manicurist



400



yes



no



License type required



School hours required



Home salons legal?



Mobile salons legal? ➤

WISCONSIN

www.dr1.state.wi.us

Wisconsin Barbering and Cosmetology Examining Board

Address: PO Box 8935, Madison, WI 53708-8935

Phone: (608) 266-2112

Fax: (608) 261-7083

E-mail: dorl@dr1.state.wi.us**Reciprocity/Licensure by Endorsement:** Currently licensed with 4,000 hours of experience and has never been disciplined by a licensing authority.**Examination Languages:** English, Spanish, and Vietnamese for theory portion; English only for practical but translators are allowed.**Licensing/Ownership Restrictions:** Manager's license required for cosmetology establishment.**CEU Required?** No, however the examining board may impose CEU as part of disciplinary process to ensure competency.**Number of Hours:** N/A**License Renewal:** March 31, odd years**Is Skin Cutting Allowed?** Cutting of skin is prohibited.

manicurist



300



yes



yes

WYOMING

www.cosmetology.state.wy.us

Wyoming Board of Cosmetology

Address: 2515 Warren Ave. #302, Cheyenne, WY 82002

Phone: (307) 777-3534

Fax: (307) 777-3681

E-mail: babern@state.wy.us**Reciprocity/Licensure by Endorsement:** Must have graduated from a state-recognized school and taken board-administered written and practiced exam (Wyoming does not recognize apprenticeship or grandfathered licenses); must have at least 400 hours or a one-year work history.**Examination Languages:** English; may use pre-approved word-for-word book.**Licensing/Ownership Restrictions:** Must have salon license.**CEU Required?** No**Number of Hours:** No**License Renewal:** Birth month, every 2 years (1 year in first year)**Is Skin Cutting Allowed?** Any machine or appliance, blade, knife, lancet, or procedure that invades or penetrates the dermis layer of the skin is considered invasive and therefore prohibited.manicurist/
nail technician

400

yes,
in some cities

yes

U.S. TERRITORIES

GUAM

no website available

Guam Board of Barbering & Cosmetology

Address: PO Box 2816, Hagatna, GU 96932

Phone: (671) 735-7406

Fax: (671) 735-7413

E-mail: N/A

Reciprocity: N/A**Examination Languages:** N/A**Licensing/Ownership restrictions:** None**CEU Required:** No**Number of Hours:** N/A**License Renewal:** Every 2 years**Area of the body nail technician is allowed to work on:** On hands up to the elbow and feet up to the knee.**Is Skin Cutting Allowed?** N/A

manicurist



350

no, based on zoning
and public health
requirementsnot specifically
defined

PUERTO RICO

www.estado.gobierno.pr

Puerto Rico Secretaría Auxiliar de Juntas Examindoras

Address: Calle Fortaleza #151 Tercer Piso, San Juan, PR 305

Phone: (787) 722-2122 ext. 233

Fax: (787) 722-4818

E-mail: belleza@estado.gobierno.pr**Reciprocity:** N/A**Examination Languages:** Spanish; English interpreters are seldomly available.**Licensing/Ownership restrictions:** N/A**CEU Required:** No**Number of Hours:** N/A**License Renewal:** N/A**Area of the body nail technician is allowed to work on:** N/A**Is Skin Cutting Allowed?** N/Adiploma de
cosmetología

1,000



no



no



License type required



School hours required



Home salons legal?



Mobile salons legal?

CANADIAN PROVINCES

ALBERTA no website available

Alberta Dept. of Advanced Education & Career Development/Beauty Consultant Division

Address: 10030 107th St., 7th Floor, Edmonton, AB T5J 4X7

Phone: (780) 427-8517

Fax: (780) 422-3734

E-mail: N/A

BRITISH COLUMBIA www.cabccanada.com

British Columbia Cosmetology Industry Association

Address: 899 W. 8th Ave., Vancouver, BC V5Z 1E3

Phone: (604) 871-0222 ext. 303; (800) 663-9283

Fax: (604) 871-0299

E-mail: info@ciabc.net



400

yes, must have business license

yes

MANITOBA www.edu.gov.mb.ca/apprenticeship

Manitoba Department of Education, Apprenticeship, Advanced Education & Training

Address: 1010 401 York Ave., Winnipeg, MB R3C 0P8

Phone: (204) 945-5436

Fax: (204) 948-2539

E-mail: tstepanink@gov.mb.ca

Licensing/Ownership restrictions: No restrictions on ownership, but certified staff must perform all services.

CEU Required: Yes

Number of Hours: 750 hours working in a legally established salon every 2 year period.

License Renewal: Every 2 years



nail technician, certification

400, then apprentice for 1 year and 1000 hours

yes, must register with city/municipals

yes, must register with city/municipals

NEW BRUNSWICK www.canb.ca

Cosmetology Association of New Brunswick

Address: 220 Whiting Rd., Fredericton, NB E3B 5V8

Phone: (506) 458-8087; (800) 561-8087

Fax: (506) 458-1354

E-mail: executivedir@canb.ca

Reciprocity: Provinces and states with equal education requirements reviewed on an individual basis.

Licensing/ownership requirements: Salon owner must be certified as a nail salon proprietor.



nail technician

300

yes

yes

License Renewal: Annually

NEWFOUNDLAND no website available

Newfoundland Industrial Training Division, Dept. of Youth Services & Post-Secondary Training

Address: PO Box 8700, St. John's, NL A1B 4J6

Phone: (709) 729-3102

Fax: (709) 729-5878

E-mail: lynettehann@gov.nl.ca

NORTHWEST TERRITORIES www.gov.nt.ca

Northwest Territories Dept. of Education, Culture & Employment

Address: Box 130, Yellowknife, NT X1A 2L9

Phone: (867) 873-7357

Fax: (867) 873-0200

E-mail: Sheila_Kotchilea@gov.nt.ca

NOVA SCOTIA www.nscosmetology.ca

Cosmetology Assn. of Nova Scotia

Address: 126 Chain Lake Dr., Halifax, NS B3S 1A2

Phone: (902) 468-6477; (800) 765-8757

Fax: (902) 468-7147

E-mail: pelc@nscosmetology.ca

Reciprocity: With recognized training or licensing from another province or country and pass a practical and written exam.

License Renewal: Annually



nail technician

250

yes

yes

ONTARIO www.edu.gov.on.ca

Ontario Ministry of Education, Training, Colleges & Universities

Address: 900 Bay St., Toronto, ON M7A 1L2

Phone: (416) 325-2929

Fax: (416) 325-6348

E-mail: info@edu.gov.on.ca

SASKATCHEWAN www.saskapprenticeship.gov.sk.ca

Saskatchewan Apprenticeship and Trade Certification Commission

Address: 2140 Hamilton St., Regina, SK S4P 2E3

Phone: (306) 787-2444; (877) 363-0536

Fax: (306) 787-5105

E-mail: N/A

Licensing/ownership requirements: An owner must be a Red Seal Interprovincial Journey person on staff.

YUKON www.community.gov.yk.ca

Yukon Government of Yukon, Corporate Affairs

Address: PO Box 2703, Whitehorse, YK Y1A 2C6

Phone: (867) 667-5811

Fax: (867) 393-6295

E-mail: inquiry@gov.yk.ca



License type required



School hours required



Home salons legal?



Mobile salons legal?